

Our Process

- ❖ Regular meetings since July
- ❖ Involved everyone from the beginning
- ❖ Created excitement across campus
- ❖ Clarified and divided up the work
- ❖ Consulted with campus and system-wide legal

Lessons Learned

- ❖ Be ready to explain decisions made at the beginning of the process to those who enter later on
- ❖ Look to campus staff to educate non-campus entities and students about the rules we must follow
- ❖ It is important to find the correct campus staff before taking action. Every campus is different.
 - ❖ Remember that campuses have been cutting back for years and the Census is an additional task on already heavy workloads