



State of California – Government Operations Agency GAVIN NEWSOM, Governor

<u>GAVIN NEWSOM, Governor</u> DITAS KATAGUE, Director

California Complete Count-Census 2020 400 R Street, Suite 359 Sacramento, CA 95811 www.census.ca.gov (916) 852-2020

FINAL REPORT TEMPLATE

General Information

Date of report	11/13/20	
Organization / Entity	County of San Mateo	
Responsible Person / Title	Emma Gonzalez, Manager Office of Community Affairs	
Contact Person / Title	Megan Gosch, Management Analyst	
Address	400 County Center, 1st Floor, Redwood City, 94063	
Email / Phone	mgosch@smcgov.org 650-722-3802	

Narrative Report

1) List your goal(s) and objectives as it appears in your strategic and implementation plan. What and how did you revise the objectives due to COVID-19 and the US Census Bureau's operational adjustments?

- a. Goals:
 - i. Achieve a Self-response rate of at least 75%
 - ii. Increase participation in hard-to-count communities
 - iii. Collaborate with the US Census Bureau, State, regional groups, the Regional CBO, San Mateo cities and special districts, and community organizations to avoid duplication and effectively community the Census message
 - iv. Build additional capacity and strengthen San Mateo County community-based organizations through Census outreach efforts
- b. Objectives:
 - i. Amplify Census message by working with community partners through social media, newsletters, and email blasts
 - ii. Ensure all residents have access to the online form and understand the Census form and have the tools to fill it out correctly through a robust Questionnaire Assistance Centers or Questionnaire Action Kiosks network
 - This objective was revised due to COVID-19, as all QACs and QAKs were cancelled. A few of our partners created virtual or online QACs with telephone access to assist residents. Some partners set up QAKs at food distribution sites. We relied on the USCB's MQA to assist at farmers markets. And late summer we

began canvassing again to offer education and assistance for completing questionnaires.

- iii. Educate residents about the importance of the Census by having Census Speakers attend community meetings, table at community events, and provide workshops at various locations
 - 1. These events were planned as part of the education and motivation phases of our plan, and therefore did occur before the Shelter-in-Place order for San Mateo County came through.
- iv. Support local CBO capacity building and census outreach efforts through a County-funded RFP
 - 1. We published 4 RFPs
- v. Increase awareness through existing canvassing programs and other adopt-a-block programs to have neighbors and trusted messengers reach people at their homes
 - 1. Canvassing was stopped March 17th, 2020 due to the County's Shelter-in-Place order. In late summer, partners and county staff began canvassing again, and focused on the low response areas.
- Reflecting on your own operations and outreach strategies throughout the campaign, please provide a response with specific examples for the following questions. Please also indicate which timeframe you are referring to in your response (i.e., education, NRFU period).

Contracted partner's operations

What worked well operationally?

Operationally, one thing that worked very well was having a funded partner coordinate all the other funded partners. They used an online tool called Cureo, which enabled everyone to see the schedule of events, documents, new information, partners contact information and more in a very easy format. We wanted to limit the amount of emails everyone received, as well as from multiple people, so communications went through this portal application. This tool was used throughout our entire process: education, motivation, activation

What hindered the operations?

Contracted partner's outreach

What outreach tactics worked well?

Creating custom messaging for specific demographics, locations, and/or languages worked very well. We worked with each of our funded partners, by region, to review and craft messaging that was culturally-sensitive, and depicted images and messaging that would resonate with their communities. This again was during the entire process, of education through activation.

What hindered the outreach?

The only major thing that hindered our outreach efforts was the Shelter-in-Place order and COVID-19. Thing were running smoothly, each funded partner had implementation plans, outreach was happening, events were scheduled, and then on March 17th everything changed. The bulk of outreach efforts were to include door-to-door canvassing, in-person events, questionnaire assistance centers and kiosks, etc.

- 3) Describe challenges and changes occurring outside or within your organization / agency that had an impact on the outreach work. Describe how you responded to these changes to work toward achieving a complete count.
 - a. The largest challenge was the Shelter-in-Place order, as well as the fears or catching or spreading COVID-19. This hugely impacted our large on-theground, canvassing plans for both the County census team, as well as our funded partners. We all had to pivot our outreach strategies to include targeted digital outreach, mailings, flyers included with food distribution, social media, newsletters and more.
 - b. Additionally, San Mateo County had the largest wildlife in over 100 years, which impacted one of our hardest-to-count, and the lowest self-response rate census tract in our county. Residents were evacuated, some lost their homes, and emergency response and relief efforts took priority over census during this tragic time. We continued working with our partners in those areas to ensure census information was incorporated to those in need. We also adapted our messaging to incorporate how census funding impacts emergency response activities.
- 4) For county and ACBO partners, what was the county (or region's) 2010 response rate and what was the 2020 response rate? If the response rate met and exceeded the 2010 response rate, what contributed to that? If it did not meet the 2010 response rate, what were some of the challenges for that? For other partners, please note what data you used and how you used data for your strategies.
 - a. San Mateo County's 2010 self-response rate was 73.2%
 - b. San Mateo County's 2020 self-response rate was 78.6%
 - c. Everything contributed to this increase in self-response. We had incredibly engaged Census Steering Committee and Complete Count Committee members. Our partner network was strengthened, and relationships deepened as we all worked through the incredible challenges faced.
- 5) Please describe the process and results of your partnership coordination and how it educated and motivated the hard-to-count populations to complete the Census questionnaire.
 - a. We established 8 community action team regions based upon the location of hard-to-count populations in San Mateo County. We published 4 RFPs, for a total of \$1.28 million distributed to local community-based organizations. Our RFP requested identification of the regions our partners would be reaching with their outreach efforts. We then funded Thrive, the Alliance of Nonprofits to perform the role of the CAT Coordinator. They held monthly regional meetings to ensure all were informed of the latest messaging, successful outreach strategies, or problems identified. They also set up a project-team management site called CUREO, allowing for the easy distribution of information, scheduling of meetings, etc.

- b. The County provided consistent messaging, printed collaterals including flyers, banners, stickers and bookmarks, census tshirts, hand fans, phone wallets, social media toolkits, phone-banking scripts and opportunities, and outreach toolkits to ensure all partners would be communicating the same overall messages but adapted to their specific communities.
- c. These successful efforts resulted in stronger partnerships, increased capacity for our partners, and a model from which to base other outreach efforts on in the future.
- 6) Please provide a list of key partners and describe their contributions of how they made a difference in your outreach efforts.
 - a. See Attachment A: County of San Mateo 2020 Census Partner Index
- 7) Please describe how you provided accessible and in-language outreach activities, including how you ensured equal and meaningful access to limited English proficient individuals and people with disabilities?
 - a. Using the state-identified top languages for the County of San Mateo, materials were provided in English, Spanish and Chinese. For other populations that were identified through our partners, we also developed materials in Tongan, Tagalog, Arabic and Russian. Our funded partners provided in-language outreach to their communities. We worked with many ethnic media outlets including digital, print, local network tv and radio to ensure information was available our residents. We held briefings and streaming panels in Spanish and Chinese. Our team gave presentations in Spanish at several Latino Parent Meetings to engage and motivate community members.
 - b. We also gave a presentation to the San Mateo County People with Disabilities Commission engaging community stakeholders and leaders.
- 8) Please share a story(s) of how your work has made a difference to Census 2020 and the impact on the community. Please include images and quotes, so we are able to understand the narrative behind the numbers.
 - a. Towards the end of the census, when ending dates were changing week to week, we organized one last grass-roots door-to-door canvassing effort. We funded several organizations to perform this work, including the Saint Frances Center located in one of our lowest self-response census tracts, and a hard-to-count area. Working with Sister Christina, we provided kits to each canvassed which included: 1 re-suable mask (for the canvasser); 10 masks to give out to those who needed them; hand sanitizer; educations flyers in English, Spanish and Chinese covering the importance of the census on one side, and COVID-19 resources and information on the other; and a census flip book to assist them with outreach messages.
 - b. Sister Christina's promotoras were able to canvass three census tracts, which included the entire unincorporated area of North Fair Oaks, next to Redwood City. After completing their canvassing efforts, the self-response rates in that community rose 1.0%!

c. Sister Christina wrote:

"Just wanted you to know that the women are doing a really good job. Yesterday and today (since 9am this morning, they finished the 1/2 of NFO and six of them are now working on the other 1/2 of this Tract...they are keeping track of the people that allow them to assist with filling out the actual census. AND even though it is hot, they are laughing, encouraging each other, staying hydrated and doing a great job. It is getting super-hot so part of the team is done for the day and dependent on the temp this evening will start up again.

The women workers are sending me lots of photos...I love how much they are supporting each other while doing an important community service. I think they feel like they have really scored when someone allows or asks them for help to fill out the online census."





- 9) Please add any suggestions for the 2030 Census efforts, including timelines.
 - a. We recommend having messaging, collaterals and media plans created well in advance of the 2030 census – for example, we had already created all of our own internal messaging before the state provided anything because we

couldn't wait any longer. Additionally, the media plan was very late, and not well organized in our region.

Attachments

- 10) Please confirm that you have submitted the following which will help us better understand the full breadth of the Census work and achievements.
 - a) SwORD uploads of completed activities a. Uploaded by UWBA, Region 3 ACBO
 - b) Updated list of subcontractors
 a. N/A There were no subcontractors using State-supplied census funding
 - c) Evaluations or analytical reports, if any a. See Attachment B: Analytical Reports
 - d) Sample products*
 - a. See Attachment C: Sample Products

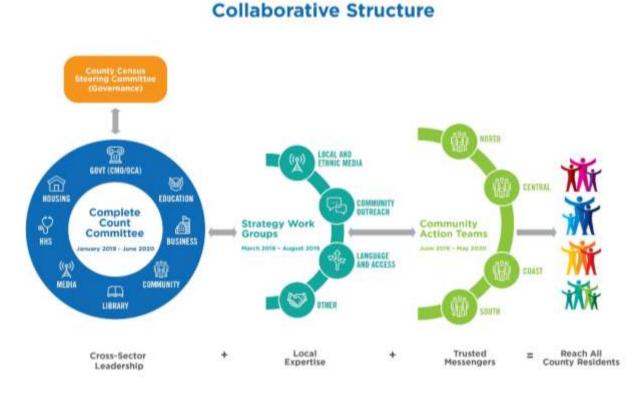
* communication collaterals, including those in additional languages; toolkits; newsletters; phone or radio scripts; guidelines; communication analytics; articles; trainings; and other graphics (a digital copy is sufficient, the original copy is not required)

Submission

Please submit your final report and attachments no later than November 16, 2020 to: <u>outreach@census.ca.gov</u> with a copy to the RPM/contract manager. Please include your organization name in the subject line.

Attachment A: County of San Mateo 2020 Census Community Partner Index

San Mateo County created a collaborative structure to implement strategies and coordinate throughout the county.



County of San Mateo 2020 Census Steering Committee

The County Census Steering Committee was convened by the County Manager's Office to provide guidance, coordination, and support for census efforts across the county. The committee met every other month to:

- Review Complete Count Committee plans and progress
- Provide guidance for communication strategy and messaging
- Identify opportunities to support outreach through county/district/city programs and channels

Committee members included:

- Representatives of elected officials in each county district
- Leadership from County departments/offices that serve hard to reach
 populations
- City managers from jurisdictions that have high concentrations of hard to reach populations

Member	Title	Affiliation
lliana Rodriguez	Deputy County Manager	County Manager's Office
Michelle Durand	Chief Communications Officer	County Manager's Office
Randy Torrijos	Legislative Aide	Board of Supervisors, District 1
Gina Quiney	Legislative Aide	Board of Supervisors, District 2
Chris Hunter	Chief of Staff	Board of Supervisors, District 3
Irving Torres	Senior Legislative Aide	Board of Supervisors, District 4
Tony Bayudan	Chief of Staff	Board of Supervisors, District 5
Alex Khojikian	Deputy City Manager	Redwood City
Sean Charpentier	Interim City Manager	City of East Palo Alto
Sheri Boles	Community Programs Manager	City of South San Francisco
Stephen Stolte	Assistant to City Manager	Daly City
Louise Rogers	Chief	SMC Health
Nicole Pollack	Director	SMC Human Services Agency
Ken Cole	Director	SMC Housing Department
Kim Cagno	Director	SMC Child Support Services
Anne-Marie Despain	Director	SMC Library Services
Nancy Magee	Superintendent	SMC Office of Education
Kitty Lopez	Executive Director	First 5 San Mateo

County of San Mateo 2020 Census Complete Count Committee

The County of San Mateo, in partnership with the THRIVE Alliance of Nonprofits in San Mateo County and San Mateo County Economic Development Association (SAMCEDA), formed a Complete Count Committee to provide leadership, support, and coordination for county-wide census efforts. Diverse stakeholders across sectors were invited to join the Complete Count Committee and serve as champions for Census 2020.

Structure and Timeline

January – March 2019: Members of the committee met to:

- Strategize and plan for local census promotion
- Provide input for the County's communication strategy and messaging
- Disseminate information through their programs, channels, and networks
- Engage trusted organizations and messengers in media and community outreach

March – August 2019: Members of the Committee formed Strategy Work Groups with other experts to develop localized strategies, messaging, and toolkits to promote Census 2020.

June 2019 – Sept/Oct 2020: Community Action Teams were formed in each region of the county to implement these strategies in coordination with Committee members. They will be led by trusted organizations that understand how best to encourage and support local residents in participating in the census. Complete County Committee continued to meet monthly through September 2020.

Member	Affiliation	
Emma Gonzalez	San Mateo County – Office of Community Affairs	
Georgia Antonopoulos	Thrive Alliance of Nonprofits	
Rosanne Foust	San Mateo County Economic Development Assoc.	
Ana Avendano / Teri Chin	Fair Oaks community Center	
Anita Rees	Pacifica Resource Center	
Pat Bohm	Daly City Partnership	
Rita Mancera	Puente De La Costa Sur	
Heather Cleary	Peninsula Family Service	
Jilma Meneses / Jane Flout	Catholic Charities	
Michelle Blakely	First 5 San Mateo County	
Manufou Liaiga-Anoa'i	Head Start/IHSD	
Mitchel Bailey	San Mateo County Community College District	
Ka'Ryn Holder-Jackson	Accel Adult Education Coalition	
Lisa Mancini	SMC Aging & Adult Services	
Manuel Santamaria	Silicon Valley Community Foundation	
Doua Thor	Sobrato Family Foundation	
Christian Arana	Latino Community Foundation	
Jose Santos	Grove Foundation	
Darnell Cadette	Chan-Zuckerberg Initiative	
Stacey Wagner	Kaiser Permanente	
M. Stacey Hawver	Legal Aid of San Mateo County	
Dorothy Hwang	Asian Law Alliance	
Lisa Putkey	San Mateo County Pride Center	
Carol Elliott	Gatepath	
Bruce Ives / Jacob Stone	Lifemoves	
Diane Leeds	Peninsula People Power	
Ann Kuchins	League of Women Voters	
Cesar Meza-Esveile	Multicultural Institute	
Evan Jones	Mid-Peninsula Boys & Girls Club	
Stephanie Kim	United Way Bay Area	
Bradley Cleveland	San Mateo Labor Council	
Jasmine Hartenstein	San Mateo County Immigrant Services	
Sarah Fields	Jewish Community Relations Council	
Bryan Kingston	Human Services Agency	
Seamus Murphy	SamTrans	
Srija Srinivasan	San Mateo County Health	
Michelle Vilchez	Peninsula Conflict Resolution Center	
Aliza Kazmi / Zahra Billoo	Council on American-Islamic Relations	
Julio Garcia	Nuestra Casa	
Pastor Bains	Project WeHope	
Lorena Melgarejo	Faith in Action	

Funded Community-Based Partners

The County of San Mateo published 4 Request for Proposals requesting 2020 Census outreach assistance. Applicants specified one more region(s) where their outreach activities would occur.

Funded partners included:

Organization	Region(s) Covered
Bay Area Community Health Advisory Council	
Casa Cultural We Vote RWC	
City of South San Francisco, South San Francisco Public Library	
Community Learning Center	
Coastside Farmer's Market	
Council on American Islamic Relations	
Daly City Partnership	
East Palo Alto Center for Communications Media	
Healthways, Inc	
International Rescue Committee	
JobTrain	
Mid-Peninsula Boys and Girls Club	
Multicultural Institute	
Nuestra Casa	
One East Palo Alto	
Pacifica Resource Center	
Peninsula Conflict Resolution Center	
Pilipino Bayanihan Resource Center	
Puente Costa de la Sur	
Redwood City Public Library	
San Mateo Area Chamber of Commerce	
Self Help for the Elderly	
Sequoia High School	
SIREN	
San Mateo County Union Community Alliance	
StarVista – San Mateo Pride Center	
Tax-Aid	
Thrive, Alliance of Nonprofits	

Volunteer Census Ambassadors

The County of San Mateo partnered with the San Mateo Adult School to launch a Census Ambassador Pilot Program. Adult schools are a source of support and connection for new immigrants. This program support English as a Second Language (ESL) students who wanted to volunteer and make a difference in the 2020 Census. The program trained Census Ambassadors to educate fellow students and their broader networks about Census 2020 and encourage participation organically, in their native language. The pilot group provided critical feedback to refine, expand, and improve the training curriculum, outreach tools and ultimately expand the Census outreach – whereby building capacity. As the pilot group, the San Mateo Adult School ambassadors tabled and presented to adult schools across the county as a team, reaching over 800 students. Individually, they reached more than 2,000 residents through personal and social media.

In total, over 130 volunteers from 12 diverse community groups were trained as Census Ambassadors. By April 2020, they had reached over 24,000 residents through a range of outreach strategies. The following organizations all created volunteer census ambassador programs:

- Ombudsman Services of San Mateo County
- San Francisco Peninsula People Power
- League of Women Voters North and Central
- League of Women Voters South
- Sequoia High School Dream Club
- Congregation Beth Am
- St. Veronica Parish
- Mid-Peninsula Boys and Girls Club.

Attachment B: County of San Mateo 2020 Census – Digital Media Analytics

Channel - San Mateo County	Impressions
2020 Census Program	-
Facebook & Instagram	6,542,738
Television	1,539,072
Nextdoor	330,359
Billboards	14,444
Transit Shelters	455,164
Direct Mail	228,209
Online Radio	1,216,735
Twitter	495,766
Youtube	490,599
Digital Banners & Video (online video and Connected TV)	11,531,522
Native Ads	892,144
Emails	687,152
Totals	24,423,904

Attachment C: Sample Products

Please see our Census 2020 website for guides, toolkits, communication calendars and resources created:

- Outreach Resources: <u>https://cmo.smcgov.org/census-2020-outreach-resources</u>
- Messaging Guide: <u>https://cmo.smcgov.org/sites/cmo.smcgov.org/files/documents/files/Messaging</u> <u>%20Guide%20Updated%20December%202019.pdf</u>
- Social Media Guides
 - June-Sept 2019: <u>https://cmo.smcgov.org/sites/cmo.smcgov.org/files/documents/files/Soci</u> <u>al%20Media%20Guide%20June-Sept%20July%2029%202019.pdf</u>
 - Oct-Dec 2019: <u>https://cmo.smcgov.org/sites/cmo.smcgov.org/files/documents/files/Soci</u> <u>al%20Media%20Guide%20Oct-Dec%202019.pdf</u>
 - Communications Calendar Jan Sept 2020: <u>https://docs.google.com/document/d/1iRkFKBsy7gHPQF4XSh66q9znUTm</u> <u>WZI1ShxxJ0sQQbbQ/edit?usp=sharing</u>
- Outreach Toolkit: https://cmo.smcgov.org/census-2020-outreach-toolkit

Assorted Swag: Hand fans, Postcards, Flipbooks, T-shirt, Coloring Books, Pens, Stickers, Phone Wallets, Stress Ball (star), Wrist bands



Bookmark



Bus Shelters



County Digital Displays (in waiting areas, hallways, by elevators): rotating images in English, Spanish, Chinese and Tagalog



Digital Billboards

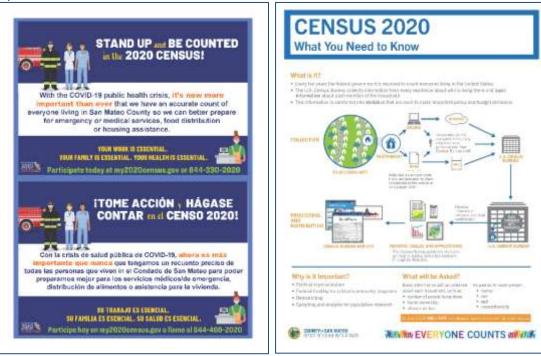




Door Hangers



Flyers



Mailers









Every additional person counted in the 2020 Census means up to \$10,000 for our community. Teath orifinal handling for extends, health own, altorables housing and more Smooth average or in your framework. Inspections of applies in well gold for status By two, your magnesies are private and same to shared. Ce0545 Tell your friends and neighbors To get musted in the 2020 Canada today!

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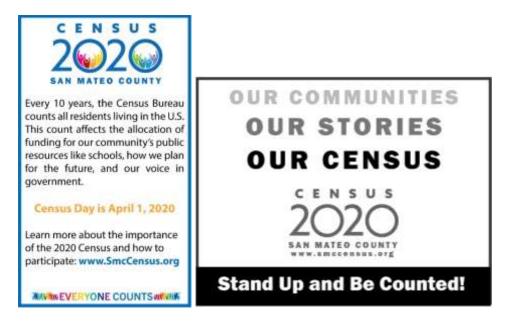


Medical Insert - sent to 100,000 clients



Newsletter / Utility Bill / Property Tax Inserts





Pledge Cards



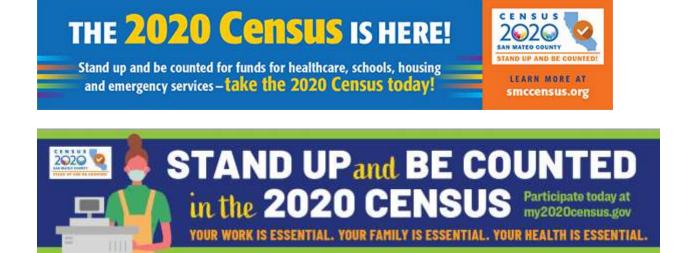
Posters



SamTrans Bus (Inside Bus)

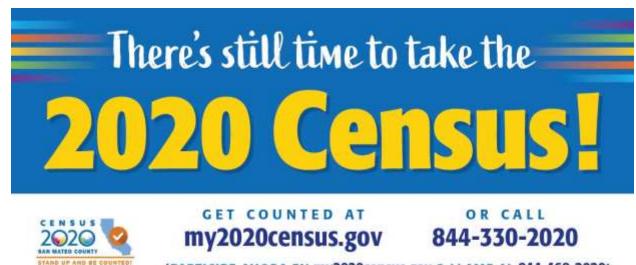


Targeted Digital Media





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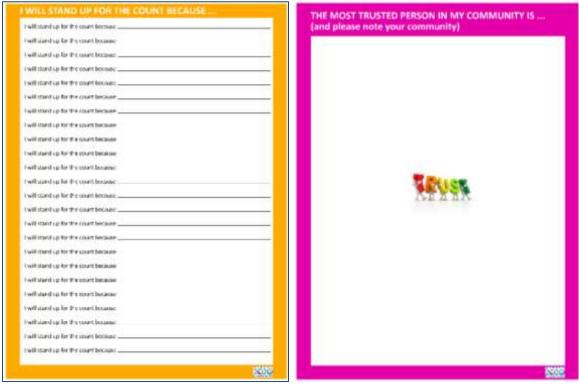


IPARTICIPE AHORA EN my2020census.gov O LLAME AL 844-468-2020!





Work Group Prompts



Voter Guide Inserts (2019 + 2020)

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By completing	g the 2020 Census form, you will help unity get resources and funding to:	须 过完成2020	年人口首查表档,你可以帮助你的社 区获得资源与资金来;
٩	BUILD BETTER ROADS AND SCHOOLS	<u>e</u> 1	建造更好的简語与学校
	FUND COMMUNITY PROGRAMS FOR SENIORS, CHILDREN AND FAMILIES	<u>*</u> >	9长者,儿童和家庭提供社区项目
	IMPROVE HOUSING	* 2	2.善住房
KEY U.S. CEN	NSUS BUREAU DATES IN 2020	202	0年人口普查局关键日期
MAR 12-20	Institutions to complete the 2020 Census questionnairs online will be mailed	3月12页20日	與上完成2020人口最奇巧奇的首直由何何自然出
MAR 26 - APR 3	Ramader letter will be malled	3月26日-4月3日	11490 HWBIL
APRIL 1	Census Day	4月1日	人口普查日
APR 8+16	Second runninger and gundlimmates will be mailed	4月8日至16日	第二天曾歸千月以后把前四夜将被產出
APR 20+27	A final reminder letter will be mailed before the Cemus Bareau follows up in person	4月20日里27日	人口普查加上门地址需要后一头世界提醒
MAY - JULY	Primary neo-response follow-up operation to households that did not self-respond	5 程差7 河	人口要要估好並有完成取物填写的提提开始逐步增加
Visit us at: w	ww.SMCCENSUS.ORG #SmcCounts	访问我们w	ww.SMCCENSUS.ORG #圣马刁县统计

	2020 SAN MATER COUNTY BE COUNTED - APRIL 1, 2020	
Al completar ayudará a si Com Y El Alterna Sintar Alterna Sintar FECHAS IN	el cuestionario del Censo 2020, usted a comunidad a recibir recursos para: NSTRUIR MEJORES CARRETERAS ICUELAS ANCIAR PROGRAMAS COMUNITARIOS PARA ISONAS MAYORES, NIÑOS Y FAMILIAS IORAR LA DISPONIBILIDAD DE VIVIENDAS MPORTANTES DE LA OFICINA DEL LOS ESTADOS UNIDOS EN EL 2020	SAN MATEO COUNTY WWW.smccessor.org SEASY WAYS TO BE COUNTED IN THE CENSUS BY OCTOBER 31: Call 1-844-330-2020 Fill out the paper form and mail it back
marzo 12-20 26 de marzo -	Las invitaciones para complétér el cuestionario del Comun 2020 en tinos se unitación por corren Carta de recontatorio saná envitada	WHY BE COUNTED? Being counted means more money and representation for your neighborhood. Each person counted brings \$10,000
abril 1	Día del Censo	and important data to San Maleo County. That's funding for schools and childcare: medicare and health centers; jobs: toack; veterans services, homeless services; energency services; and food programs for youth, families, and services
abril 8 - 16 abril 20 - 27	De envice 6 un seguride recondition y constituiserie Se envice a una carte de reconditions filos antes de que la Oficial del Cense lage un seguimiente en perdine	THE CENSUS INFLUENCES YOUR FUTURE Be sure to count yourself and every person living with you.
mayo - julio Visitanos a w	Deteractor principal de seguinitente a hoperes, que no respondence par al mumos	Including bables, because everyone is important. Remember that taking the Census is quick, confidential and your data is completely secure .



We created a variety of videos, from organic self-created resident videos, to professionally filmed influencers. Links to resident videos created or requested/assisted individuals to create:

- Alex Melendrez: <u>https://youtu.be/2i7cl62ZlJU</u>
- Alyssa Nakken, SF Giants: <u>https://youtu.be/vqNMKzUYQkY</u>
- Antonio Ruiz, Day Laborer: https://youtu.be/l6G56XOniGw
- Arik Armstead, SF 49er: <u>https://youtu.be/cFnBlfS4L3s</u>
- Assemblymember Marc Berman: <u>https://youtu.be/Mo5yIPXwtW8</u>
- Belmont Library: <u>https://youtu.be/hCJmmGT3cJc</u>
- Ben Renda, SMC Veteran: <u>https://youtu.be/EZgoJ3CGurE</u>
- Cecilia Marquez: https://youtu.be/X4gN1yCLoeM
- Cesar Meza, Multicultural Institute: <u>https://youtu.be/EP66ZGE0V7Y</u>
- Dr. Charito Sico: <u>https://youtu.be/yC70jr8uOy8</u>
- Emily Beach, Mayor of Burlingame: <u>https://youtu.be/2nhmCovPqoQ</u>
- Emily Wu: <u>https://youtu.be/Yo5bE4xYpsU</u>
- Fiona Ma, State Treasurer: <u>https://youtu.be/D93FLVmH9cQ</u>
- Henrietta Burroughs, Editor: <u>https://youtu.be/aYtgNwBnLYw</u>
- Jennifer Maciel: <u>https://youtu.be/7r1iitzYqG0</u>
- Juan Carlos Prado: <u>https://youtu.be/xQuMmjVxbi0</u>
- Julie Tang: <u>https://youtu.be/BHykyTweCbA</u>
- Lieutenant Governor Eleni Kounalakis and son Neo: <u>https://youtu.be/dt9EgBnZbWI</u>
- Lilian Chang, SMC Youth Commissioner: https://youtu.be/Ah7o4bZeaQU
- Mike Brown, Golden State Warriors: <u>https://youtu.be/435RvLSOx7w</u>
- Michael Smith: <u>https://youtu.be/bVvktHcz0z0</u>
- Michael Spanton: <u>https://youtu.be/MuaXgRxDGBA</u>
- Nicole Stoney, Deputy Fire Marshall: <u>https://youtu.be/F_jMpMEwSYM</u>
- Portola Valley Mayor: <u>https://youtu.be/OZZ0X4T1FdQ</u>
- Sebastian Chavez: <u>https://youtu.be/1tH8qdsE49Y</u>
- Shelley Cheng, Census Ambassador: <u>https://youtu.be/42aclScJzBc</u>
- Sienna Youth Center: https://youtu.be/0adNrAiX01s
- Suzanne Hughes: <u>https://youtu.be/DEp7Q_6wDpk</u>
- SMC County Manager Mike Callagy: https://youtu.be/cYOl2yGWRJU
- SMC Employees: <u>https://youtu.be/DktQBhzszZc</u>
- SMC Libraries: <u>https://youtu.be/GdEAEJtP5gM</u>
- SMC Supervisor Groom: <u>https://youtu.be/g5EKoGWdJsA</u>



